



Evolutionary Martial Arts

Junior Member Policy

Our Commitment

Evolutionary Martial Arts (EMA) is committed to providing a safe, supportive, and inclusive environment for junior members. We recognise our duty of care towards all minors and ensure that our training environment is adapted to meet their developmental and safeguarding needs.

1. Age Eligibility

We accept junior members from the age of 11. We do not currently offer training for children younger than this.

2. Communication and Safeguarding

To ensure transparency and safeguarding, all communication regarding junior members must adhere to the following protocols:

- **Direct Contact:** We do not communicate privately with junior members via mobile or messaging apps.
- **Parental Communication:** All official communication is directed to parents or guardians.
- **Group Chats:** If a group chat is necessary for logistics, it must include a parent or guardian. Instructors may include both the parent and the junior member in the same chat at the parent's discretion to ensure all parties are informed simultaneously. (This allows the junior member to be contacted individually, but also ensures that someone with parental responsibility is part of the same chat and can see all messages sent.)

3. Inclusion and Special Needs

We believe in the "Way of Gongfu" for everyone. We welcome junior members with additional needs or disabilities and are committed to working closely with parents to create reasonable adaptations that ensure their child can participate safely, comfortably, and effectively. We work together with families to produce an Individual Training Plan for those who need one, in line with our Inclusion and Diversity and Health and Safety policies.

4. Arrival, Going-Home, and Late Collection

- **Going-Home Procedure:** Parents/guardians must inform the instructor if their child is authorised to walk home alone (e.g. as they do from school). Without explicit written parental consent, junior members must be collected by an authorised adult at the end of every session.
- **Late Collection:** If a parent/guardian is delayed, they must notify the instructor immediately. Junior members will remain in the training hall under the supervision of the instructor until they are safely collected. Under no circumstances will a junior member be left unattended.

5. Missing Child Procedure

In the unlikely event that a child goes missing during a session, the following procedure will be initiated immediately:



Evolutionary Martial Arts

evolutionarymartialarts.co.uk

EvolutionaryMartialArtsUK@gmail.com

The Coach House, Prince George Street, Cheadle, Staffordshire,

Sifu Josh Nixon

(01782) 363 403

07981 175 878

ST10 1HX

- **Search:** The instructor will conduct a thorough search of the training hall and the immediate vicinity of the venue.
- **Notification:** If the child is not located immediately, the instructor will contact the parent/guardian to inform them of the situation.
- **Emergency Services:** If the child is not located promptly, or if the family cannot be contacted, the instructor will contact the local police and provide a full description of the child, their clothing, and the time they were last seen.

6. Safeguarding Oversight

This policy must be read in conjunction with the **EMA Safeguarding Policy**, the **EMA Partner Contact Policy** and the **EMA Concerns and Complaints Policy**. All interactions with junior members are governed by our commitment to their protection, and any concerns regarding the welfare or safety of a junior member will be escalated immediately in accordance with our reporting procedures.

7. Revision and Review:

Our policies are subject to continual regular revision and review. If there is an error or omission in this policy, or you have a suggestion to make regarding it or any other aspect of our policies and procedures, please do not hesitate to contact any member of our team and we will look into it as a matter of priority.

